

## **CAROLINE VINCENT**

### **Facilitation Experience Supplement**

- FACILITATED meetings between family members over proposed disposition of estate, focusing primarily on wishes and concerns of children over proposed distribution of father's business to both children; meeting revealed differing management and life style goals of children which resulted in a plan that satisfied the needs of all family members.
- FACILITATED meetings between friends and couples who plan to live together in a non-marital situation. Issues have included management and control of assets, joint checking accounts, and disposition of assets on death or termination of relationship.
- FACILITATED meetings between couples planning a marriage, discussing the "default" community property rules and engaging parties in conversations about community and separate property, separate and co-mingled assets, how to have conversations about marriage and property, caring for step-children, and other issues.
- FACILITATION of dozens of meetings with 2 or more persons purchasing real property together, where some or all of them live in the property. Issues involve management and control, what happens if someone wants to leave or can't pay their share of the mortgage, disposition of proceeds on a sale, buy and sell rights and what happens upon death. Agreements prepared based on the meetings for review by each party's legal counsel.
- **Governmental, Quasi-Governmental, Long Term Policy Facilitations**
  - **USAID Environmental Working Group Facilitation** of start up meeting in Warsaw, Poland for US Agency for International Development environmental project in Central and Eastern Europe, via USAID primary contractor European Action Program Support (EAPS) contract. Purpose was to identify and finance environmental projects in Central and Eastern Europe. Work included preparing agenda, briefing book, interviewing key members of 20 member group, and facilitating 3 day meeting consisting of presentations and small group workshops. Meeting successfully accomplished goals to develop common understanding of EAPS project, build relationships between representatives of several projects integrated into EAPS contract and international donor representatives, and develop country specific work plans and mission preparation.

- **Forest Service/Community Planning Process:** FACILITATION of negotiation between Lake Arrowhead Ranger District of U.S.F.S. and coalition of citizens and environmental groups, regarding land adjustment process. Facilitated group of 100 concerned citizens at initial meeting, selected and interviewed participants, designed process for group to discuss and develop consensus, facilitated working groups, drafted and assisted in negotiation of settlement agreement (including a joint citizen/environmental group/U.S.F.S. advisory committee, criteria for substantive and procedural land exchanges, and agreements for resolving disputed issues).
- **California Water Policy Conference:** FACILITATION team member of 2 day interactive conference with leading California and adjoining state and federal water related agency members, environmental, business, and agricultural groups, to develop consensus on points of agreement on California water policy. Interviewed panel participants, designed panel questions, elicited points of potential consensus, facilitated panel workshops, and prepared summary of issues and consensus points.
- **Land Use/Siting:** FACILITATION team member coordinating needs and interests of Loyola Marymount University with those of neighborhood and community over proposed expansion of university. Interface with Los Angeles City Council members and staff, interview and selection of negotiation representatives, facilitation and development of negotiation team strategies and tactics to achieve mutually agreeable development plan proposal, facilitation of large group meetings and shuttle diplomacy negotiations between interest groups.
- **Los Angeles Police Department:** DESIGNER and lead FACILITATOR of interactive conference for the training division of the Los Angeles Police Department, to create a sexual harassment prevention training program for police officers and management. Group of 50 included management, training personnel, city staff members and rank and file police officers, with diverse positions and interests in the area of sexual harassment on the Department. In the all-day interactive conference, the group identified common issues and agreed upon the basic components of a successful sexual harassment prevention training program, as well as developed the basic components of training at various phases, including the Police Academy, daily roll call and continuing training.