



Caroline Vincent



Mentoring Has Its Own Rewards

August 2017

We make a living by what we get, we make a life by what we give.
- Winston Churchill

We learn invaluable lessons when we mentor others.

This past year, I have been inspired, working with Advanced Mediation Clinic (AMC) students at USC Gould School of Law as lecturer in law in the AMC's Employment Practicum. In cases assigned to the clinic through the Department of Fair Employment and Housing's voluntary mediation program, I worked with co-lecturer Martin Sullivan, partner at Ogletree Deakins. We coached and supervised students in convening, mediating, and following up with counsel and parties, resolving seven of the ten cases assigned. Students loved the learning experience.

The benefits of mentoring has many rewards. I have found it energizing, as it has rekindled my passion and love of the law and mediation. It's a win-win situation for the mentor and mentee. It opens up our worlds, social connections, and minds. Mentoring provides a means for a mentor to share wisdom and experience, and encourages the mentee to get excited about learning, as well as the practice of law.

Want to spark others' interest in the law? Mentoring opportunities are everywhere:

- Teach a class at your local law school or community college
- Serve on a bar association committee or board
- Give a presentation or lead a workshop on a topic of your expertise
- Mentor law students: bring them to events, help them meet active members of the bar, and help them with their career
- Organize a dinner, mixer, or MCLE event
- Have a conversation with someone about your experiences as a lawyer

Tell me and I forget, teach me and I may remember, involve me and I learn.
- Benjamin Franklin

May your life be filled with the rewards of mentoring!

Caroline C. Vincent is an attorney mediator, neutral evaluator and arbitrator with ADR Services, Inc. in Los Angeles and Orange County, who has heard over 2000 disputes in her 25 year ADR career. She specializes in employment, complex torts, probate/elder abuse, insurance, professional liability and business and real estate disputes, including class and mass actions. Caroline is a 1978 graduate of the USC Gould School of Law where she served on Law Review, and teaches ADR Ethics. She is recognized in Super Lawyers for her expertise in ADR.